

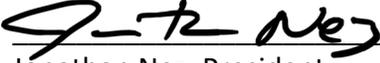
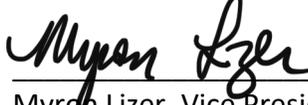
THE NAVAJO NATION



JONATHAN NEZ | PRESIDENT MYRON LIZER | VICE PRESIDENT

MEMORANDUM

TO: ALL NAVAJO NATION EMPLOYEES
Executive Branch Divisions/Departments/Programs

FROM: 
Jonathan Nez, President
THE NAVAJO NATION

Myron Lizer, Vice President
THE NAVAJO NATION

DATE: August 14, 2020

SUBJECT: NOTIFICATION OF PHASE I RETURN TO WORK PROTOCOLS

We are pleased to announce the Navajo Nation government will begin Phase 1 of the Executive Branch re-opening plan at **8 am, Monday, August 17, 2020**. Key personnel from the Office of the President and Vice President, Division of Human Resources and Health Command Operations Center (HCO) have consulted with one another to determine the safest return plan for the Executive Branch moving forward. We have worked together to ensure that there is a comprehensive COVID-19 return to work guideline for each Division/department to follow.

With the creation of a uniform guideline, each Division/department will identify their own return to work plans specific to the needs of their programs. Your plans will keep direct services available to our Navajo people, while ensuring the safety of both employees and clients. Moreover, Division/department plans must adhere to safety restrictions and protocols as established by the federal Center of Disease Control, such as social distancing, routine cleaning procedures, etc. The need for staggered scheduling, alternative work schedules, or telecommuting are available and should be used at your discretion where applicable.

The Division of Economic Development has secured ten (10) cloth face masks for each Executive Branch employee to last them two work weeks. The distribution of these masks will be completed by Divisions as each of you return to the workplace. Throughout the closure, programs have worked to secure additional personal protective equipment (PPE) and sanitation supplies for all buildings and staff. However, due to national shortages and delayed deliveries, some programs may not have received orders. In those instances, programs should contact the Navajo Department of Health at (928) 871-6350 to meet any immediate PPE needs.

We understand that questions will continue to arise. If you or your programs need additional assistance, the following offices are available to provide continued support and/or guidance:

- Navajo Department of Health (928) 871-6350
- Health Command Operations Center (928) 871-7014
- Department of Personnel Management (928) 871-6330
- Navajo Occupational Safety & Health Administration (928) 871-6742

We sincerely appreciate your continued support and patience during these uncertain times and assure you that our decisions are made with the best interest of your health and safety in mind. Additional announcements will be sent to you in the near future to clarify other steps of our government re-opening plan. In the meantime, let us continue to work together in cooperation and understanding as we continue to fight back against this pandemic to re-establish our Navajo government for the People. If you have further questions, please contact the Office of the President and Vice President at (928) 871-7000. Ahéhee’.

Xc: Office of the Speaker
24th Navajo Nation Council
Judicial Branch
File